## University Strategic **Review Cycle Process** Plan Reviewee completes Faculty goals, objectives and approved development during the review period Dept / School / Unit Head of Dept/Unit shares Reviewers nominated by Head names of those who did/did not of Dept/Unit. Any potential complete a review in their area conflicts of interest can be raised and development themes with by the reviewer. L&D, HR **Developmental** Reviewer shares development requirements with Reviewers assigned Reviewees Head of Dept/Unit for approval, where there is a in consultation with Head of need on form 2. This is communicated back to **Review Process** Dept/Unit the Reviewee regarding what is/is not approved Reviewees informed who DR meeting takes place. Goals, their Reviewer will be. Any potential conflicts of interest objectives and development actions agreed can be raised by the reviewee. New **Ongoing conversations** Reviewer(s) DR meeting throughout the review is scheduled Reviewee(s) cycle. attend DR Workshop