



FINANCE, HUMAN RESOURCES AND CAMPUS DEVELOPMENT COMMITTEE

TERMS OF REFERENCE

CONFIDENTIAL

Date of Approval by Governing Authority:	9 November 2023
Next review of ToR by Governing Authority:	February 2025

FINANCE, HUMAN RESOURCES AND CAMPUS DEVELOPMENT COMMITTEE TERMS OF REFERENCE

PREAMBLE:

The Governing Authority has established a Standing Committee of the Governing Authority, the Finance, Human Resources and Campus Development Committee (“the Committee”) which shall have an oversight role in relation to monitoring the implementation of the University Strategic Plan, the management of the finances and human resources of the University and the management of the assets of the University.

The governance approach that will be adopted by the Committee is to review and constructively challenge the proposals or reports being presented by the President of the University. This oversight role is exercised by the Committee on behalf of the Governing Authority and the final proposals and reports will be brought to the attention of Governing Authority for APPROVAL, NOTE or DISCUSSION as appropriate. The Committee is authorised to constructively challenge any new proposals being made for the governance of any matter within the scope of the Committee and to monitor and report upon the outcomes of processes to enhance governance, oversight and policy for any matters within the scope of the Committee, where the scope of the Committee is interpreted, within relevant legislation and codes of governance, as monitoring the implementation of the University Strategic Plan, the management of the finances and human resources of the University and the management of the assets of the University. Any matter that is brought to the Governing Authority for APPROVAL or NOTE will be brought to the Governing Authority accompanied by a recommendation of the Committee.

Normally, all matters within the scope of the Committee are required to be presented to the Committee, in the form that it is intended they will be presented to the Governing Authority, for either APPROVAL or NOTE, prior to forwarding that item to the Governing Authority for APPROVAL or NOTE. Other items within the scope of the matters to be considered by the Committee may be brought to the Committee for DISCUSSION in circumstances where the President believes that the ultimate proposal to Governing Authority would benefit from a consultation with the Committee. Normally in such circumstances, the final proposal to Governing Authority for either APPROVAL or NOTE must be brought back to the Committee before sending on to Governing Authority, though where appropriate, with the approval of the Committee, if there is consensus on a matter brought for DISCUSSION, the matter may be brought directly to Governing Authority for DISCUSSION, APPROVAL or NOTE.

The Governing Authority may refer a matter within the scope of the Committee to the Committee for DISCUSSION, and may require that a proposal be developed by the Committee for APPROVAL or NOTE by the Governing Authority. The Committee may seek the views of Governing Authority on a matter within the scope of the Committee by presenting that matter to the Governing Authority for DISCUSSION.

The Chair of the Governing Authority may, in exceptional circumstances, directly put a matter within the scope of the Committee on the agenda of Governing Authority for DISCUSSION, APPROVAL or NOTE, and will notify the Chair of the Committee in advance of the matter and