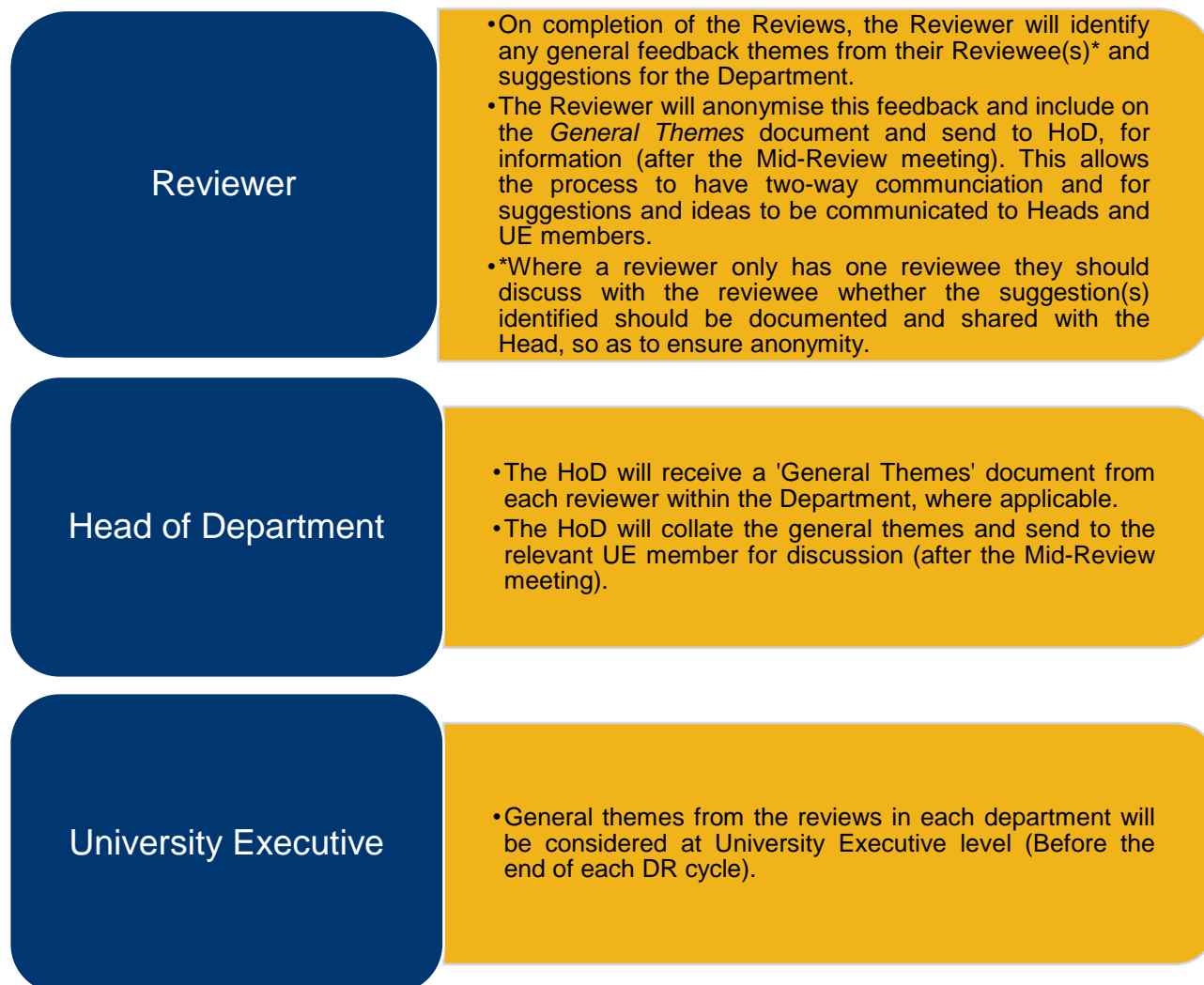


Identifying and communicating general themes within the Department



* If the reviewer only has one reviewee, they should seek their permission to include themes to be shared. In some circumstances there may be no themes to be shared.

Examples of general themes:

- Suggestions of what is working well within the department
- Suggestions for improvements within the department
- Challenges
- New systems / ways of working that would be productive for colleagues within the Department

Possible suggestions for the Department

- More regular department meetings
- More wellbeing supports for colleagues
- Examples of what has been working well and we should do more of

Names or references to particular incidences should not be included here. This is not for feedback on individuals or their roles.