

| | | Researchers Salary Scales (Applicable from 1st June 2024) | | | | |
|--|---------|--|------------------------------------|-------------------------------------|----------------------------------|---------|
| | | GROSS SALARY | Obligatory contribution | Obligatory contribution | Budget amount | |
| Column 1 | | Column 2 | Column 3 | Column 3 | Column 4 | |
| Researcher Salary Scales | | <i>Gross Salary/ annum (€)</i> | <i>Employer's PRSI @11.05% (€)</i> | <i>Employer's Pension @ 20% (€)</i> | <i>Annual cost to budget (€)</i> | |
| Research Assistant | Point 1 | 31,462 | 3,477 | 6,292 | 41,231 | |
| | Point 2 | 32,283 | 3,567 | 6,457 | 42,307 | |
| | Point 3 | 32,703 | 3,614 | 6,541 | 42,857 | |
| | LEVEL 1 | Point 4 | 33,562 | 3,709 | 6,712 | 43,983 |
| | Point 5 | 34,445 | 3,806 | 6,889 | 45,140 | |
| | Point 6 | 35,356 | 3,907 | 7,071 | 46,334 | |
| Research Assistant | Point 1 | 36,296 | 4,011 | 7,259 | 47,566 | |
| | Point 2 | 36,920 | 4,080 | 7,384 | 48,384 | |
| | Point 3 | 37,878 | 4,186 | 7,576 | 49,639 | |
| | LEVEL 2 | Point 4 | 38,688 | 4,275 | 7,738 | 50,701 |
| | Point 5 | 39,348 | 4,348 | 7,870 | 51,566 | |
| | Point 6 | 40,380 | 4,462 | 8,076 | 52,918 | |
| | Point 7 | 41,443 | 4,579 | 8,289 | 54,311 | |
| Post-Doctoral Researcher | Point 1 | 44,347 | 4,900 | 8,869 | 58,117 | |
| | Point 2 | 44,941 | 4,966 | 8,988 | 58,895 | |
| | LEVEL 1 | Point 3 | 46,911 | 5,184 | 9,382 | 61,477 |
| | Point 4 | 48,171 | 5,323 | 9,634 | 63,128 | |
| | Point 5 | 49,469 | 5,466 | 9,894 | 64,829 | |
| | Point 6 | 50,805 | 5,614 | 10,161 | 66,580 | |
| Senior Post-Doctoral Researcher | Point 1 | 52,194 | 5,767 | 10,439 | 68,400 | |
| | Point 2 | 53,661 | 5,930 | 10,732 | 70,323 | |
| | LEVEL 2 | Point 3 | 55,188 | 6,098 | 11,038 | 72,324 |
| | Point 4 | 56,764 | 6,272 | 11,353 | 74,389 | |
| Research Fellow | Point 1 | 63,325 | 6,997 | 12,665 | 82,987 | |
| | LEVEL 3 | Point 2 | 65,161 | 7,200 | 13,032 | 85,393 |
| | Point 3 | 67,053 | 7,409 | 13,411 | 87,873 | |
| | Point 4 | 69,001 | 7,625 | 13,800 | 90,426 | |
| Senior Research Fellow | Point 1 | 77,030 | 8,512 | 15,406 | 100,948 | |
| | LEVEL 4 | Point 2 | 79,277 | 8,760 | 15,855 | 103,893 |
| | Point 3 | 80,344 | 8,878 | 16,069 | 105,291 | |
| | Point 4 | 82,665 | 9,134 | 16,533 | 108,332 | |

*Revised salary contribution scales reflect increases under "Public Service Agreement 2024-2026", issued by the Department of Public Expenditure and Reform.