

2015-2021 PROMOTION SCHEMES TO GRADE OF PROFESSOR B

Statistical Analysis

The Professor B scheme has been run on three occasions, in 2015, 2019, and 2021. It should be noted that in each case the date referenced pertains to the date that the call for promotions was made. Therefore, the current decision refers to the 2021 call. Over the three calls, a total of 104 applications have been made, and a total of 48 staff have been recommended for promotion.

Table 1 below illustrates total applicants with success rate for each of the three calls for promotion:

Table 1.

| | 2015 | 2019 | 2021 |
|---------------------|-----------|-----------|-----------|
| Applicants | 37 | 33 | 34 |
| Successful | 19 | 14 | 15 |
| % successful | 51 | 42 | 44 |

Table 2 below illustrates promotion statistics by gender for each of the three calls for promotion:

Table 2.

| | | 2015 | 2019 | 2021 |
|---------------------|---------------|-----------|-----------|-----------|
| Applicants | Male | 24 | 19 | 20 |
| | Female | 13 | 14 | 14 |
| Successful | Male | 12 | 9 | 11 |
| | Female | 7 | 5 | 4 |
| % successful | Male | 50 | 47 | 55 |
| | Female | 54 | 36 | 29 |

Table 3 below illustrates promotion statistics by Faculty for each of the three calls for promotion:

Table 3.

| | | 2015 | 2019 | 2021 |
|---------------------|--------------|-------------|-------------|-------------|
| Applicants | FACSP | 7 | 8 | 9 |
| | FSE | 18 | 13 | 9 |
| | FSS | 12 | 12 | 16 |
| Successful | FACSP | 3 | 0 | 4 |
| | FSE | 11 | 10 | 6 |
| | FSS | 5 | 4 | 5 |
| <i>% successful</i> | <i>FACSP</i> | <i>43</i> | <i>0</i> | <i>44</i> |
| | <i>FSE</i> | <i>61</i> | <i>77</i> | <i>67</i> |
| | <i>FSS</i> | <i>42</i> | <i>33</i> | <i>31</i> |

Table 4 below illustrates promotion statistics by gender and Faculty for each of the three calls for promotion:

Table 4.

| Successful | | 2015 | 2019 | 2021 |
|------------|-------|-------------|-------------|-------------|
| Male | FACSP | 3 | 0 | 2 |
| Female | FACSP | 0 | 0 | 2 |
| Male | FSE | 8 | 7 | 4 |
| Female | FSE | 3 | 3 | 2 |
| Male | FSS | 1 | 2 | 5 |
| Female | FSS | 4 | 2 | 0 |