

Finance, Human Resources and Capital Development Committee

Expressions of Interest invited for new Committee member

The Finance, Human Resources and Capital Development Committee (“FHRCDC”) of Maynooth University is seeking expressions of interest from individuals interested in becoming a member of the Committee.

The FHRCDC is a Standing Committee of the Governing Authority of Maynooth University. As per its terms of reference, the Committee supports the Governing Authority to fulfil its oversight responsibilities in relation to:

- Oversight and monitoring of the implementation of the University’s Strategic Plan;
- the processes and procedures governing the capital development works, assets under management including acquisitions and disposals proposed by the University;
- the preparation, monitoring and management reporting of financial budgets and plans; and
- the human resources policies, processes and procedures as require approval of Governing Authority, and other human resources reporting relevant to the oversight role of the Committee; and the governance and strategic processes for ensuring that appropriate resources and capabilities are in place to meet the changing managerial, operational and technical needs of the University and its growth profile.

The full terms of reference of the FHRCDC are available here: [FHRCDC ToR 18 Dec 2024.pdf](#)

The FHRCDC meets five times a year (but there may be additional meetings from time to time).

Expressions of interest are now being sought from individuals who meet the following requirements:

Essential criteria

- Formal financial accountancy qualification from a professional body and senior experience within the last five years.
- Excellent financial management and budgeting skills, with a deep understanding of financial metrics as they apply to large complex organisations and reporting.
- Formal board/ board committee experience.
- Not employed by Maynooth University.

Desirable criteria (*it would be beneficial if candidates possessed the criteria below but they are not essential*)

- Experience in at least one of the other areas of the FHRCDC's main areas of responsibility: (i) monitoring of the multi-year Strategic Plan; (ii) Human Resources and (iii) Capital Development and Sustainability models.
- Understanding/experience of the Higher Education Sector.

Interested individuals should submit an Expression of Interest that encompasses (i) a description of how they meet the criteria outlined above; (ii) a brief indication of why this role is of interest, and (iii) a short CV detailing relevant work experience.

Employees of Maynooth University cannot be considered for this position which must be filled by a person external to the University.

Committee members are appointed for an initial period of four years, with an option of reappointment for a further four years.

While there is no remuneration for membership of the FHRCDC, travel and subsistence, if incurred, is payable at appropriate Civil Service rates.

Expressions of interest must be submitted to the following email address: governing.authority@mu.ie

For further information please contact the Director of Governance at tony.gaynor@mu.ie

The closing date for applications is 5pm on 5 March 2025. Late applications will not be accepted.