



**To: The Presidents of all Universities.**

Notice to Employers regarding a Further Extension to the ‘Grace Period’ for Superannuation Benefits for employees who are members of a public service pension scheme

1. I am directed by the Minister for Education and Skills to refer to my previous circular letter of 27 June 2013 and specifically to Paragraph 6.1 which states that a staff member who retires on or before 31 August 2014 will have his or her superannuation benefits calculated by reference to the pay scales applying on 30 June 2013. This ‘Grace Period’ was subsequently extended to 30 June 2016 in my letter of 17 February 2015.
2. The Government has now decided to further extend the ‘Grace Period’ and consequently a staff member who is a member of a public service pension scheme and who retires on or before 1 April 2019, will have his or her superannuation benefits calculated by reference to the pay scales applying on 30 June 2013.
3. Please note that this circular letter supersedes my letter of 17 February 2015.

Employers are requested to bring the contents of this Circular to the attention of all relevant staff in their organisation, including those on approved paid or unpaid leave.

Philip Crosby  
Principal  
26 February 2016