

		Researchers Salary Scales (Applicable from 1st March 2025)			
		GROSS SALARY	Obligatory contribution	Obligatory contribution	Budget amount
Column 1		Column 2	Column 3	Column 3	Column 4
Researcher Salary Scales		Gross Salary/ annum (€)	Employer's PRSI @11.15% (€)	Employer's Pension @ 20% (€)	Annual cost to budget (€)
Research Assistant	Point 1	32,962	3,675	6,592	43,230
	Point 2	33,783	3,767	6,757	44,306
	Point 3	34,203	3,814	6,841	44,857
LEVEL 1	Point 4	35,062	3,909	7,012	45,984
	Point 5	35,945	4,008	7,189	47,142
	Point 6	36,856	4,109	7,371	48,337
Research Assistant	Point 1	37,796	4,214	7,559	49,569
	Point 2	38,420	4,284	7,684	50,388
	Point 3	39,378	4,391	7,876	51,644
LEVEL 2	Point 4	40,188	4,481	8,038	52,707
	Point 5	40,848	4,555	8,170	53,572
	Point 6	41,880	4,670	8,376	54,926
	Point 7	42,943	4,788	8,589	56,320
Post-Doctoral Researcher	Point 1	45,847	5,112	9,169	60,128
	Point 2	46,441	5,178	9,288	60,907
LEVEL 1	Point 3	48,411	5,398	9,682	63,491
	Point 4	49,671	5,538	9,934	65,144
	Point 5	50,969	5,683	10,194	66,846
	Point 6	52,339	5,836	10,468	68,643
Senior Post-Doctoral Researcher	Point 1	53,770	5,995	10,754	70,519
	Point 2	55,282	6,164	11,056	72,502
LEVEL 2	Point 3	56,855	6,339	11,371	74,565
	Point 4	58,479	6,520	11,696	76,695
Research Fellow	Point 1	65,237	7,274	13,047	85,558
LEVEL 3	Point 2	67,129	7,485	13,426	88,040
	Point 3	69,078	7,702	13,816	90,596
	Point 4	71,085	7,926	14,217	93,228
Senior Research Fellow	Point 1	79,356	8,848	15,871	104,075
LEVEL 4	Point 2	81,671	9,106	16,334	107,112
	Point 3	82,770	9,229	16,554	108,553
	Point 4	85,162	9,496	17,032	111,690

*Revised salary contribution scales reflect increases under "Public Service Agreement 2024-2026", issued by the Department of Public Expenditure and Reform.