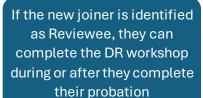


## **New Joiners and Developmental Review (DR)**

New joiner completes local induction/orientation.
Discuss whether they are Reviewer\* or Reviewee in DR



\*HoD informs HR of new Reviewers by email: dr@mu.ie If the new joiner is identified as Reviewer, they complete a DR workshop





New joiner is informed who their Reviewer is



New joiner starts their DR after completion of probation and if they have at least one year left in their contract from when their review is due to commence\*\*

> \*\*if current DR cycle is coming to an end, they may join DR at the start of the new cycle instead