



**Maynooth
University**

National University
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**School of Business
Research Seminar Series 2017-2018**

'Psychostructural Perspectives on Organizational Whistleblowing'

Dr John Cullen

Date: Wednesday, 13 December 2017

Time: 12.00pm

Venue: Eolas Meeting Room 1, Eolas Building

Paper Abstract

Since scholarly research began on whistleblowing and whistle-blowers in the early 1970s, the amount of published peer-reviewed in the field has grown steadily. Most of the research tends to follow 'classic' definitions of whistleblowing which understand it as containing four main elements: (1) whistle-blowers; (2) the act of whistleblowing; (3) the recipient of the whistleblowing act, and; (4) the organisation who is complained about. Most of this work (which continues to rely on quantitative or experimental studies) continues to present whistle-blowers as heroes or villains.

This seminar will discuss how a more nuanced, and encompassing definition of whistleblowing can be developed by analysing whistleblowing cases from a psychostructural perspective. In doing so it will expand how we might understand whistle-blowers and whistleblowing. It will also suggest new research avenues which were previously considered 'settled' or un-researchable in organisational studies of whistleblowing.

About the Speaker

Dr John Cullen is a Senior Lecturer in the School of Business, teaching modules on business ethics, leadership, and organisational behaviour. He is an Associate Editor of the *Journal of Management Education* and a member of the Maynooth University Social Sciences Institute (MUSSI).

To RSVP, please email business@mu.ie